

SOLAS POLICY ON LEARNER HEALTH AND SAFETY

General Behaviour

SOLAS place high priority and importance on the safety and welfare of all our staff and learners. Mature and disciplined behaviour is required and expected in all areas of the training location and surrounds. Please respect all fellow learners and staff at all times. Safety regulations and rules are there to ensure that a safe and healthy environment is provided for all. These rules and regulations must be adhered to at all times. Any learner found responsible for inappropriate behaviour that could cause damage or hurt to others or to property at the training location will be liable to dismissal from the course.

Training Environment

A clean classroom/workplace is a safe environment. All areas in relation to instruction should be treated with respect at all times. Please ensure that your own work area is kept safe and orderly at all times including passageways around your workspace or desk.

Notice and Signs

All Health and Safety signs displayed throughout the training location must be adhered to at all times.

Hazard Statements

Hazard statements if appropriate are displayed in the relevant training areas. Your trainer / instructor will explain these to you along with specific rules and regulations that must be adhered to. Please read statements and familiarise yourself with their contents.

Drugs, Alcohol or Stimulants

The unlawful possession, use, or distribution of illicit drugs or controlled substances (including stimulants, depressants, narcotics, or hallucinogenic drugs); the misuse of prescription drugs, including sharing, procuring, buying, or using in a manner different from the prescribed use, or by someone other than the person for whom it was prescribed. Drugs, other than those prescribed of a medical nature are not permitted in the training location and any person found in possession will be subject to disciplinary action up to and including dismissal from training. The consumption of alcohol or use of stimulants in the training location is prohibited. Learners found to be under the influence of alcohol or other stimulants, irrespective of when or where consumed will be subject to the disciplinary process.

Possessing or using dangerous weapons, firearms, or explosives

The possession or use of explosives, fireworks, incendiary materials, or weapons (weapons include, but are not limited to, guns, firearms, shotguns, rifles, air rifles, paintball and pellet guns, tasers, and knives) by any learner, is absolutely prohibited in the training location and

any person found in possession will be subject to disciplinary action up to and including dismissal from training.

Fire Precautions

Should the fire alarm sound, all persons must evacuate the building immediately through the nearest fire exit. Once outside the building do not re-enter for any reason but go straight to your designated assembly point. Everyone should familiarise themselves with the fire prevention procedure and please take all sensible precautions to avoid outbreaks of fire. Your trainer/instructor will advise accordingly.

Tools/Equipment

Tools, equipment and machinery are supplied by SOLAS where applicable for training purposes. You must report any defect and/or damage immediately to your trainer/instructor.

Personal Protective Equipment (PPE) (where applicable)

Learners must wear personal protective equipment e.g. protective clothing, footwear, gloves, and safety glasses as advised by their trainer/instructor. It is the responsibility of each learner to ensure that all protective equipment is kept clean. Protective clothing, including protective footwear, relevant to your training must be worn at all times in your training area.

Reporting of Accidents, Incidents or Dangerous Occurrences

Accidents or incidents no matter how small or minor they may seem must be reported to your trainer/instructor and recorded. All dangerous occurrences must be report to your trainer/instructor. A dangerous occurrence is an unplanned and undesired occurrence which may have the potential to cause injury or damage to property, equipment or the environment. Please adhere to this procedure as it benefits both you and others.

Malicious Action

Deliberate abuse of fellow learners, staff or training location property, and equipment including theft, is deemed as a criminal offence and will incur instant dismissal and details will be forwarded to the appropriate authorities. Deliberate abuse of the Fire Alarm by any learner will also incur instant dismissal.